

STRENGTH THROUGH AUTHENTICITY

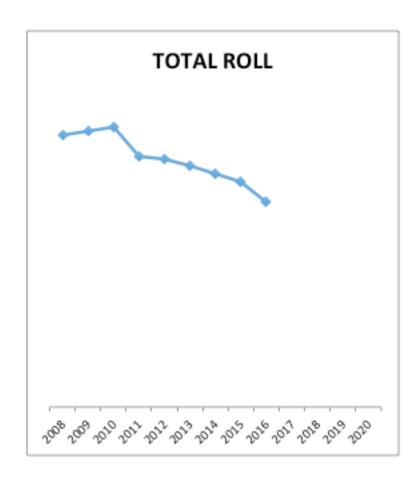
BECCY JOHNSON, DIRECTOR OF ADMISSIONS AND MARKETING



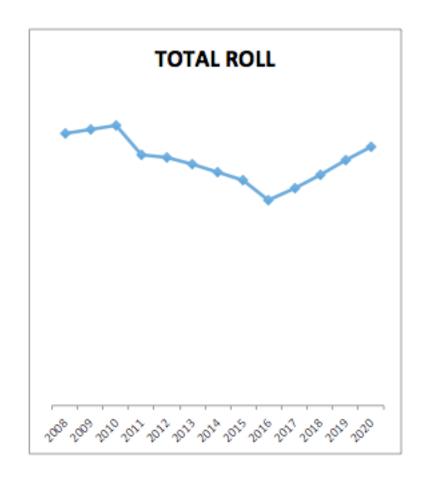
WHY AUTHENTICITY MATTERS



THE CALL TO ACTION



THE CALL TO ACTION



26% GROWTH SINCE SEPTEMBER 2016

33% GROWTH IN
THE SENIOR
SCHOOL SINCE
SEPTEMBER 2017

WHAT ARE WE HERE FOR?

GROW
AND
SUSTAIN
PUPIL ROLL

THE MATHS

Joiners – Leavers < 0 = SHRINKING ROLL

More Joiners

<u>AND</u>

Fewer Leavers

THE CHALLENGE

- Quality
- ✓ Evidence
- ? Perception
- ? Experience

THE CHALLENGE

- Quality
- ✓ Evidence
- ? Perception ADMISSIONS? Experience MARKETING

THE CHALLENGE

- Quality
- ✓ Evidence
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- ? Experience _____ MARKE

ADMIS MARKE Outward Face of The School The Messengers

AUTHENTICITY

GROW AND SUSTAIN PUPIL ROLL

Using Clear Strategies

With the school's **ethos** embedded at the heart of all we do

- ✓ Authenticity know who we are!
- ✓ Unwavering belief in the school
- ✓ Hard graft

AUTHENTICITY AT NOTRE DAME

Transparency

Accessibility

Honesty

Compassion

Integrity

PERCEPTION AND EXPERIENCE

FROM

marketing-led focus + transactional/ administrative processes

TO

word-of-mouth focus + customer-service-led processes

PERCEPTION AND EXPERIENCE

- From print advertising to customer-facing activities= cost savings
 - Prioritise relationships and communication
 - Advocates for families not gate-keepers
- ✓ Key messages repeated WE KNOW WHO WE ARE
 - ✓ AUTHENTICITY Every touch point, every day

Data Data Data...

THEN THERE WAS COVID...

More RESPONSIVE

More FLEXIBLE

More TRANSPARENT

More PROACTIVE

More TIME CONSUMING!

VIRTUAL BUT PERSONAL?

VIRTUAL AND PERSONAL

THE NEW NORMAL

Welcomes/Inductions

Virtual Open Events

Literature/Website

Remote Assessments

Zoom Meet The Head Events

Year 7 virtual programme



INVESTING IN TIME NOT PRINT

From <u>Office-Add-On</u> to <u>One-Person-Job</u> to....

- Team of 4
- Admin Support
- Social Media Whizz
- Design/Print Team

Over 90 person-hours per week term time 25 hours per week holidays And still not enough time!

SURVIVING AND THRIVING

COVID made us stronger ... and better at what we do!

- ✓ Perception and Experience aligned
 - = we know who we are
 - = perception of prospective families matches
 - = experience delivers on promises
 - = happy parents
 - = growing reputation
- Re-invent and evolve offering/perception/reputationsustained growth

STILL LOADS MORE TO DO!